



Member FDIC | Equal Housing Lender

### Employment Application

|  |  |                            |  |
|--|--|----------------------------|--|
| First Name:                              |  | Last Name:                 |  |
| Submitted on:                            |  |                            |  |
| <b>Personal Information</b>              |  |                            |  |
| Application Date                         |  |                            |  |
| Employment Type (required)               | <input type="radio"/> Full Time<br><input type="radio"/> Part Time |                            |  |
| <b>First Name</b>                        | <b>Middle Initial</b>  | <b>Last Name</b>           |  |
| _____                                    |  | _____                      |  |
| <b>Social Security No.</b>               | <b>Home Phone</b>  | <b>Your E-mail Address</b> |  |
| _____                                    |  | _____                      |  |
| Address Information                      | Address Line 1<br>_____  |                            |  |
| Address Line 2<br>_____                  |  |                            |  |
| City _____ State _____ ZIP Code _____    |  |                            |  |
| Are you 18 years of age or older?        | <input type="radio"/> Yes<br><input type="radio"/> No              |                            |  |
| If not, do you have a valid work permit? | <input type="radio"/> Yes<br><input type="radio"/> No              |                            |  |

**Privacy Policy:**

Our [privacy policy](#) protects the privacy of your personally identifying information that you provide us online.

**Security Notice:**

You should ONLY fill out this application online if you are using a browser with the latest security enhancements. If you don't have the latest version, download a copy now. This form is NOT cached (saved in your computer's memory) when you QUIT your browser.

**Instructions:**

1. Print this application and gather the information you'll need.
2. Complete the application online and click "Submit Application" or fax it to 573-392-7786.
3. To safeguard your privacy, QUIT your browser and restart it again after using this form.

BankName provides equal employment opportunity without regard to race, color, religion, sex, age, national origin, marital status or physical or mental disability. Consistent with the Americans With Disabilities Act, applicants may request reasonable accommodations needed to participate in the application process.

| Employment Desired                    |  |                     |
|---------------------------------------|--|---------------------|
| Position                              | Date you can start   | Wage/Salary Desired |
| _____                                 | _____  | _____               |
| Are you now employed?                 | <input type="radio"/> Yes<br><input type="radio"/> No  |                     |
| May we contact your present employer? | <input type="radio"/> Yes<br><input type="radio"/> No  |                     |
| If no, explain                        | _____  |                     |
| Have you ever applied with us before? | <input type="radio"/> Yes<br><input type="radio"/> No  |                     |
|                                       | If yes, where?   | When?               |
|                                       | _____  |                     |
| Were you offered a Position?          | <input type="radio"/> Yes<br><input type="radio"/> No  |                     |
| Education                             |  |                     |
| High School (required)                | Name   | Location            |
|                                       | _____  |                     |
| Years Completed                       | <input type="radio"/> 1<br><input type="radio"/> 2<br><input type="radio"/> 3<br><input type="radio"/> 4 |                     |
| Graduated                             | <input type="radio"/> Yes<br><input type="radio"/> No  |                     |
| Subjects Studied                      | _____  |                     |

|  |  |                 |
|--|--|-----------------|
| College (required)                                   | <b>Name</b>  | <b>Location</b> |
|  | _____  | _____           |
| Years Completed                                      | <input type="radio"/> 1<br><input type="radio"/> 2<br><input type="radio"/> 3<br><input type="radio"/> 4 |                 |
| Graduated  | <input type="radio"/> Yes<br><input type="radio"/> No  |                 |
| Subjects Studied                                     |  |                 |
| Business, Trade, or Correspondence School (required) | <b>Name</b>  | <b>Location</b> |
|  | _____  | _____           |
| Years Completed                                      | <input type="radio"/> 1<br><input type="radio"/> 2<br><input type="radio"/> 3<br><input type="radio"/> 4 |                 |
| Graduated  | <input type="radio"/> Yes<br><input type="radio"/> No  |                 |
| Subjects Studied                                     |  |                 |
| Other Study or Research                              |  |                 |
| Job-related skills typing, etc.,                     |  |                 |

List your last four employers, starting with the most recent first.

| Employment         |  |
|--------------------|--|
| Employer 1         |  |
| Name               |  |
| Address            |  |
| Start Date         |  |
| End Date           |  |
| Position           |  |
| Ending Salary/Wage |  |
| Reason For Leaving |  |
| Employer 2         |  |
| Name               |  |
| Address            |  |
| Start Date         |  |
| End Date           |  |

|  |   |
|--|---|
| Position   |   |
| Ending Salary/Wage                               |   |
| Reason For Leaving                               |   |
| <b>Employer 3</b>                                |   |
| Name   |   |
| Address  |   |
| Start Date                                       |   |
| End Date   |   |
| Position   |   |
| Ending Salary/Wage                               |   |
| Reason For Leaving                               |   |
| <b>Reference 1</b>                               |   |
| Name   |   |
| Phone No.  |   |
|  | Address Line 1<br><hr/> Address Line 2<br><hr/> City _____ State _____ ZIP Code _____ |
| <b>Reference 2</b>                               |   |
| Name   |   |
| Phone No.  |   |
|  | Address Line 1<br><hr/> Address Line 2<br><hr/> City _____ State _____ ZIP Code _____ |
| <b>Reference 3</b>                               |   |
| Name   |   |
| Phone No.  |   |
|  | Address Line 1<br><hr/> Address Line 2<br><hr/> City _____ State _____ ZIP Code _____ |
| Do you have the legal right to work in the U.S.? | <input type="radio"/> Yes<br><input type="radio"/> No                                 |

|   |  |
|---|--|
| <p>If hired, it will be necessary for you to promptly submit documentation of your identity and right to work in the U.S. List any days or hours when you are not available to work</p>   |  |
| <p>Have you ever been convicted of a crime?</p>   | <p><input type="radio"/> Yes<br/><input type="radio"/> No</p>    |
| <p>Note that a criminal record will not necessarily prevent employment. We will consider the nature of the event and relevant circumstances. If yes, describe the facts and circumstances and give the dates and locations.</p>   |  |
| <p>Have you ever been discharged or asked to resign from a position?</p>  | <p><input type="radio"/> Yes<br/><input type="radio"/> No</p>    |
| <p>Please provide a detailed explanation of all prior disciplinary problems/actions.</p>  |  |
| <p><b>AUTHORIZATION</b></p> <p>I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge.</p> <p>I understand that if <b>Citizens Bank of Eldon</b> hires me, I will be required to attest to my identity and employment eligibility, and to present documents confirming my identity and employment eligibility. I understand that I cannot be hired if I cannot comply with these requirements.</p> <p>I understand that any employment is conditioned on a background check. I authorize <b>Citizens Bank of Eldon</b> to thoroughly investigate all statements contained in my application or resume. Furthermore, I authorize my former employers and references to disclose information regarding my former employment, character, and general reputation to <b>Citizens Bank of Eldon</b>, without giving me prior notice of such disclosure. In addition, I release <b>Citizens Bank of Eldon</b>, any former employers, and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.</p> <p>I understand and agree that nothing contained in this application, or conveyed during my interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or <b>Citizens Bank of Eldon</b>.</p> <p>I confirm that no promise regarding employment has been made to me and I understand that no such promise or commitment will be binding on <b>Citizens Bank of Eldon</b> unless it is in writing and signed by an officer of <b>Citizens Bank of Eldon</b>.</p> <p>If you decide to engage an investigative consumer reporting agency to report on my credit and personal history, I authorize you to do so. I understand that filling out this form does not indicate there is a position open and does not obligate <b>Citizens Bank of Eldon</b> to hire me. If hired, I agree to abide by all company work rules, policies and procedures. <b>Citizens Bank of Eldon</b> retains the right to revise its policies or procedures, in whole or in part, at any time.</p> |  |
| <p>(required)</p>   | <p><input type="checkbox"/> I AGREE with the above statement</p> |