Home Federal Bank Employment Application

First Name:	Last Name:
Submitted on:	

Resume Upload	Please submit this information as an additional attachment.

Security Notice:
You should ONLY fill out this application on-line if you are using a browser with the latest security enhancements. If you don't have the latest version, download a copy now. This form is not cached (saved in your computer's memory) when you quit your browser.

Home Federal Bank provides equal employment opportunity without regard to race, color, religion, sex, age, national origin, marital status or physical or mental disability. Consistent with the Americans With Disabilities Act, applicants may request reasonable accommodations needed to participate in the application process.

Personal Information

Application Date (required)	

First Name	Middle Initial	Last Name

Social Security No.	Phone Number	E-mail Address

Address Information (required)	Address Line 1 Address Line 2 City State ZIP Code
Are you 18 years of age or older? (required)	◯ Yes ◯ No

Employment Desired

Referral name	

Position	Date you can start	Wage/Salary Desired

Are you currently employed? (required)	◯ Yes ◯ No
If yes, where are you currently employed?	
May we contact your present employer? (required)	◯ Yes ◯ No
If no, explain	

Education

High School (required)	**Name**	**Location**
Years Completed (required)	◯ 1 ◯ 2 ◯ 3 ◯ 4	
Graduated (required)	◯ Yes ◯ No	
College or Trade School (required)	**Name**	**Location**
Years Completed	◯ 1 ◯ 2 ◯ 3 ◯ 4+	
Graduated	◯ Yes ◯ No	
Coursework Studied		
Job-related skills, etc.,		
Employment History - Start with your most recent employer		
Employer 1		
Name (required)		
Address (required)		
Start Date (required)		
End Date (required)		
Position (required)		
Ending Salary/Wage (required)		
Reason For Leaving (required)		
Employer 2		
Name		
Address		
Start Date		
End Date		
Position		
Ending Salary/Wage		
Reason For Leaving		
Employer 3		

Name	
Address	
Start Date	
End Date	
Position	
Ending Salary/Wage	
Reason For Leaving	
Reference 1	
Name (required)	
Personal or Business Reference (required)	
Phone No. (required)	
Reference 2	
Name (required)	
Personal or Business Reference (required)	
Phone No. (required)	
Reference 3	
Name (required)	
Personal or Business Reference (required)	
Phone No. (required)	
Do you have the legal right to work in the U.S.? (required)	◯ Yes ◯ No
Have you ever been convicted of a crime? (required)	◯ Yes ◯ No
Note that a criminal record will not necessarily prevent employment. We will consider the nature of the event and relevant circumstances. If yes, describe the facts and circumstances and give the dates and locations.	
Have you ever been discharged or asked to resign from a position? (required)	◯ Yes ◯ No
If yes, please provide a detailed explanation:	

AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge.
I understand that if **Home Federal Bank** hires me, I will be required to attest to my identity and employment eligibility, and to present documents confirming my identity and employment eligibility. I understand that I cannot be hired if I cannot comply with these requirements.
I understand that any employment is conditioned on a background check. I authorize **Home Federal Bank** to thoroughly investigate all statements contained in my application or resume. Furthermore, I authorize my former employers and references to disclose information regarding my former employment, character, and general reputation to **Home Federal Bank**, without giving me prior notice of such disclosure. In addition, I release **Home Federal Bank**, any former employers, and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.
I understand and agree that nothing contained in this application, or conveyed during my interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or **Home Federal Bank**.
I confirm that no promise regarding employment has been made to me and I understand that no such promise or commitment will be binding on **Home Federal Bank** unless it is in writing and signed by an officer of **Home Federal Bank**.
If you decide to engage an investigative consumer reporting agency to report on my credit and personal history, I authorize you to do so.
I understand that filling out this form does not indicate there is a position open and does not obligate **Home Federal Bank** to hire me. If hired, I agree to abide by all company work rules, policies and procedures. Home Federal Bank retains the right to revise its policies or procedures, in whole or in part, at any time.
I understand that filling out this form does not indicate there is a position open and does not obligate **Home Federal Bank** to hire me. If hired, I agree to abide by all company work rules, policies and procedures. Home Federal Bank retains the right to revise its policies or procedures, in whole or in part, at any time.

(required)	☐ I AGREE with the above statement