

## Member FDIC | Equal Housing Lender

## **Privacy Statement**

## General Citizens Bank Employment Application

First Name:	Last Name:				
Submitted on:					
Equal access to programs, services and employment opportunities is available to all persons without regard to race, color, religion, national origin, ancestry, sex (Including pregnancy, sexual orientation and gender identity), disability, age, genetic information, or any other basis protected by federal, state, and/or local law. In accordance with Americans with Disabilities Act and/or applicable state and local laws, applicants requiring reasonable accommodations for the application and/or interview process should notify the Human Resources Department. Examples of reasonable accommodations include making a change to the application process; providing written materials in an alternate format such as braille, large print, or audio recording; using a sign language interpreter; using specialized equipment; or modifying testing conditions. <b>Security Notice:</b> You should ONLY fill out this application on-line if you are using a browser with the latest security enhancements. If you don't have the latest version, either visit a branch to fill out a physical application or get the latest version. This form is NOT cached (saved in your computer's memory) when you QUIT your browser. <b>Instructions:</b> 1. Print this application and gather the information you'll need. 2. Complete application on-line and click "Submit Form" 3. To safeguard your privacy, QUIT your browser and restart it again after using this form.					
	Perso	nal Information			
First Name	Middle Initial	Last Name	Todays Date		
Social Security No.	Home Phone	E-mail Address	Cellular/Other Phone		
	Address Line 1				
Address Information	Address Line 2				
	City	State	ZIP Code		
Resume Upload If you want to upload your Resume. Please attach it	Please submit this information as a	an additional attachment.			

here.

Are you 18 years of age or older?	O Yes O No
If not, do you have a valid work permit?	O Yes O No
Are you lawfully authorized to work in the United States?	O Yes O No
Referral Source (e.g., Walk- in, Job Posting, Employee's Name)	
If necessary, best time to contact you is?	
Preferred Contact Method	<ul> <li>Home</li> <li>Cellular</li> <li>E-Mail</li> </ul>
	O Other:
Will you travel if the job	O Yes O No
requires it?	O Other:
Will you work overtime if	O Yes O No
required?	O Other:
Are you able to perform the "essential functions" of the job for which you are applying (with or without reasonable accommodation)? This question is not designed to elicit information about an applicant's disability. Please do not provide information about the existence of a disability, particular accommodation, or whether accommodation is necessary. These issues	<ul> <li>Yes</li> <li>No</li> </ul>
may be addressed at a later stage to the extent permitted by law.	

Have you ever been bonded?	O Yes O No	
Have you ever pleaded "guilty" or "no contest" to or been convicted of a crime? NOTE: Answering "yes" to this question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account. If yes, please provide	O Yes O No	
date(s) and details.		
Have you entered into an agreement with any former employer or other party (such as a noncompetition agreement) that might, in anyway, restrict your ability to work for our company?	O Yes O No	
If yes, Please explain:		
	Employment Desired	
Position	Date you can start	Wage/Salary Desired
Type of employment desired:	<ul> <li>Full-Time</li> <li>Part-Time</li> <li>Educational Co-Op</li> <li>Seasonal</li> <li>Temporary</li> <li>Other:</li> </ul>	
	<ul> <li>Part-Time</li> <li>Educational Co-Op</li> <li>Seasonal</li> <li>Temporary</li> </ul>	
desired: Are you now employed? May we contact your present employer?	<ul> <li>Part-Time</li> <li>Educational Co-Op</li> <li>Seasonal</li> <li>Temporary</li> <li>Other:</li> </ul>	
desired: Are you now employed? May we contact your	<ul> <li>Part-Time</li> <li>Educational Co-Op</li> <li>Seasonal</li> <li>Temporary</li> <li>Other:</li> <li>Yes</li> <li>No</li> <li>Yes</li> </ul>	

	If yes, where?	When?	
Were you offered a Position?	O Yes O No		
Have you ever been Employed by Citizens Bank before?	O Yes O No		
If yes , Give Dates Is this application a request for reemployement following an exteded military leave of absence from Citizens Bank?			
	E daard'aa d		
	Education I		
High School (required)	Name	Location	
Years Completed	$\bigcirc 1$ $\bigcirc 2$ $\bigcirc 3$ $\bigcirc 4$		
Document of completion	<ul> <li>Diploma</li> <li>GED</li> <li>None</li> <li>Other:</li> </ul>		
College (required)	Name	Location	
Degree Program	<ul> <li>Associate</li> <li>Bachelor</li> <li>Master</li> <li>Doctoral</li> </ul>		
Graduated	O Yes O No		
Subjects Studied			

Name of Business Start Date End Date				

	Address Line 1			
	Address Line 2			
	City		State	ZIP Code
Position		Starting Wage		Ending Wage
Immediate supervisor and title				
Reason For Leaving				
Summarize the type of work performed and job responsibilities				
		Empl	oyer 3	
Name	of Business		Start Date	End Date
	Address Line 1			
	Address Line 2			
	City		State	ZIP Code
Position		Starting Wage		Ending Wage
Immediate supervisor and title				
Reason For Leaving				
Summarize the type of work performed and job responsibilities				
		Empl	oyer 4	
Name	of Business		Start Date	End Date
	Address Line 4			
	Address Line 1			
	Address Line 2			
	City		State	ZIP Code

Years Known	Address Line 1 Address Line 2 City	Telephone Number	Email Address
Years Known	Address Line 2	State	
Years Known	Address Line 2		
Years Known		Telephone Number	Email Address
Years Known	Address Line 1	Telephone Number	Email Address
Years Known		Telephone Number	Email Address
Name		Relations	ship to You
st Names and contact inform plicable, list three school o			ed to you and are not previous supervisors.
		Reference Section	
not addressed on previous ections, have you ever een fired or asked to sign from a job? If Yes, ease explain			
xplain any gaps in your mployment, other than lose due to personal ness, injury, or disability			
sponsionities		Employment History Questions	
esponsibilities			
eason for leaving ummarize the type of work erformed and job			

	Address Line 1			
	Address Line 2			
	City	State	ZIP Code	
		Reference 3		
Name		Rela	tionship to You	
Years Known		Telephone Number	Email Address	
	Address Line 1			
	Address Line 2			
	City	State	ZIP Code	
		Related Information		
Summarize any special training, skills, languages, licenses, and/or certificates that may assist you in performing the position for which you are applying?				
To what job-related organizations (professional, trade, etc.) do you belong?				
List special accomplishments, publications, awards, etc.				
List any relevant volunteer work.				

## **Applicant Statement**

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete, and correct. I expressly authorize, without reservation, the employer, its representatives, employees, or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees, or representatives, for seeking, gathering, and using truthful and nondefamatory information, in a lawful manner, in the employment process and all other persons, corporations, or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state, and federal law.

I understand that this application remains current for only 60 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate any employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signing by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that reasonable safeguards will be taken to protect all personal information provided or obtained in conjunction with this application for employment. My personal information may be shared with the employer's affiliate(s) and third parties engaged by the employer to perform services for the employer. Any personal information shared with an affiliate or third party is to be used solely to perform the services requested by the employer.

This Company does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her race, color, religion, national origin, ancestry, sec (including pregnancy, sexual orientation and gender identity), disability, age, genetic information, or any other protected status under applicable federal, state, or local law.

I understand that any information provided by me that is found to be false, incomplete, or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE STATEMENT.			
(required)	I certify that I have read, Fully understand and accept all terms of the foregoing Applicant Statement.		
Authorization	Signature	Date	