



One Family, Helping Another
 Member FDIC | Equal Housing Lender

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FSB Employment Application

First Name:	Last Name:										
Submitted on:											
Applicant Information											
Street Address Line 1	Street Address Line 2										
_____	_____										
City	State	ZIP Code									
_____	_____	_____									
Social Security No.	Home Phone	Email Address									
_____	_____	_____									
Position Applying For:	_____										
Date Available:	Desired Salary:										
_____	_____										
Have you worked for Flanagan State Bank before?	<input type="radio"/> Yes <input type="radio"/> No										
If yes, when?	_____										
Education											
High School (required)	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%; text-align: center;">Name</td> <td style="width: 25%; text-align: center;">School Street Address</td> <td style="width: 20%; text-align: center;">School City</td> <td style="width: 20%; text-align: center;">School State</td> <td style="width: 20%; text-align: center;">School Zip</td> </tr> <tr> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> </table>	Name	School Street Address	School City	School State	School Zip	_____	_____	_____	_____	_____
Name	School Street Address	School City	School State	School Zip							
_____	_____	_____	_____	_____							
College (required)	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%; text-align: center;">Name</td> <td style="width: 25%; text-align: center;">College Street Address</td> <td style="width: 20%; text-align: center;">College City</td> <td style="width: 20%; text-align: center;">College State</td> <td style="width: 20%; text-align: center;">College Zip</td> </tr> <tr> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> </table>	Name	College Street Address	College City	College State	College Zip	_____	_____	_____	_____	_____
Name	College Street Address	College City	College State	College Zip							
_____	_____	_____	_____	_____							

Years Attended - College (required)	From	To
_____	_____	_____
Graduated?	<input type="radio"/> Yes <input type="radio"/> No	
Degree:		
Other (required)	Name	Street Address
_____	_____	_____
	City	State
	_____	_____
Years Attended - Other (required)	From	To
_____	_____	_____
Graduated?	<input type="radio"/> Yes <input type="radio"/> No	
Degree:		
Reference 1 (Please list three professional references)		
Name		
Relationship		
Company Name		
Phone No.		
	Address Line 1	

	Address Line 2	

	City	State
	_____	_____
		ZIP Code
	_____	_____
Reference 2		
Name		
Relationship		
Company Name		
Phone No.		
	Address Line 1	

	Address Line 2	

	City	State
	_____	_____
		ZIP Code
	_____	_____
Reference 3		
Name		
Relationship		
Company Name		
Phone No.		

	Address Line 1 _____
	Address Line 2 _____
	City _____ State _____ ZIP Code _____

Previous Employment

Company Name	_____
Phone	_____
	Address Line 1 _____
	Address Line 2 _____
	City _____ State _____ ZIP Code _____
Supervisor	_____
Job Title	_____
Responsibilities	_____
Start Date	_____
End Date	_____
Reason For Leaving	_____
May we contact your previous supervisor for a reference?	<input type="radio"/> Yes <input type="radio"/> No

Employer 2

Company Name	_____
Phone	_____
	Address Line 1 _____
	Address Line 2 _____
	City _____ State _____ ZIP Code _____
Supervisor	_____
Job Title	_____
Responsibilities	_____
Start Date	_____
End Date	_____
Reason For Leaving	_____
May we contact your previous supervisor for a reference?	<input type="radio"/> Yes <input type="radio"/> No

Employer 3

Company Name	_____
Phone	_____

	Address Line 1		
	Address Line 2		
	City	State	ZIP Code

Supervisor	
Job Title	
Responsibilities	
Start Date	
End Date	
Reason For Leaving	
May we contact your previous supervisor for a reference?	<input type="radio"/> Yes <input type="radio"/> No

Flanagan State Bank provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Flanagan State Bank complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Flanagan State Bank expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Flanagan State Bank's employees to perform their job duties may result in discipline up to and including discharge.

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge, and that I am legally authorized to work in the United States. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

(required)	<input type="checkbox"/> I AGREE with the above statement and electronically sign by checking this box.
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Fair Credit Reporting Information

The Fair Credit Reporting Act (15 U.S.C. §§ 1681-1681u) requires any person procuring a consumer report for employment purposes to provide written notification to the consumer of this intent before attempting to procure the consumer report and/or investigative consumer report.

This notice is provided to inform you that Flanagan State Bank will procure a consumer report and/or an investigative consumer report on you for employment purposes, including hiring, promotion, demotion, or termination purposes. If your application for employment is granted, Flanagan State Bank may obtain further consumer reports and/or investigative consumer reports from time to time for employment purposes so as to update, renew, or extend your employment.

A consumer report is any report (whether written, oral, or through other communication) of any information by a consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living. Flanagan State Bank will notify you upon your written request of whether Flanagan State Bank received a consumer report on you and if so, the name and address of the consumer reporting agency that furnished the report.

An investigative consumer report involves obtaining information by personal interviews with acquaintances or associates or others with whom you are acquainted or who may have knowledge concerning your character, general reputation, personal characteristics or mode of living. Flanagan State Bank will notify you upon your written request of whether Flanagan State Bank received an investigative consumer report on you and if so, the name and address of the consumer reporting agency that furnished the report as well as the nature and scope of any such report.

By electronically signing this disclosure and acknowledgment, you hereby: (1) authorize Flanagan State Bank to obtain a consumer report and/or an investigative consumer report on you for employment purposes, (2) acknowledge that you have received a summary of your rights under the Fair Credit Reporting Act, and (3) verify that you have read and understood this disclosure and acknowledgment.

(required)	<input type="checkbox"/> I AGREE with the above statement and electronically sign by checking this box.
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Click the links below to view these additional documents before completing your application:

[A Summary of Your Rights Under the Fair Credit Reporting Act](#)

[Flanagan State Bank Drug-Free Workplace Policy](#)

PDF Disclaimer:

A PDF reader is required to view these documents. If you do not currently have a PDF reader installed on your computer, you may download a free reader at this website: [Download Adobe Acrobat's FREE Reader](#).

Pre-Employment Drug/Alcohol Testing Consent and Release Form

I hereby consent to submit to a drug or alcohol test and to furnish a sample of my urine, breath, and/or blood for analysis, as shall be determined by Flanagan State Bank ("the Company") in order to meet with their policy regarding the selection of applicants for employment.

I further authorize and give full permission to have the Company and/or its authorized agents and physicians to send the specimen or specimens so collected to a laboratory for a screening test for the presence of any prohibited substances under the policy, and for the laboratory or other testing facility to release any and all documentation relating to such test to the Company. I further agree to and hereby authorize the release of the results of said tests to the Company.

I understand that it is the current use of illegal drugs that would prohibit me from being employed at this Company.

I further agree to hold harmless the Company and its agents and physicians from any liability arising in whole or part, out of the collection of specimens, testing, and use of the information from said testing in connection with the Company's consideration of my application of employment.

I further agree that a reproduced copy of this pre employment consent and release form shall have the same force and effect as the original.

I have carefully read the attached Drug Free Workplace Policy and the foregoing contents of this form and fully understand the contents of these documents. I acknowledge that my signing of this consent and release form is a voluntary act on my part and that I have not been coerced into signing this document by anyone.

(required)

I AGREE with the above statement and electronically sign by checking this box.